



INFORMATION

article 14 of Regulation (EU) no. 2016/679 (GDPR) and of Legislative Decree no. 196/2003 and subsequent amendments

1. DATA CONTROLLER

FRATELLI COSULICH SpA, legal representative *pro tempore*, is the data controller of your personal data (the "Owner" or "F.Ili Cosulich").

2. DEFINITION OF PERSONAL DATA AND INFORMATION RELATING TO PROCESSING ACTIVITIES

Pursuant to the GDPR and Legislative Decree no. 196/2003 and subsequent amendments, personal data means: *"any information concerning an identified or identifiable natural person; the natural person is considered identifiable who can be identified, directly or indirectly, with particular reference to an identifier such as a name, an identification number, location data, an online identifier or one or more characteristic elements of his physical identity, physiological, genetic, psychic, economic, cultural or social"*(the "**Data**").

The particular categories of personal data are also defined , ie *"personal data revealing racial or ethnic origin, political opinions, religious or philosophical beliefs, or trade union membership, as well as processing genetic data, biometric data intended to uniquely identify a natural person, data relating to the health or sexual life or sexual orientation of the person"*(the "**Data Particular**").

F.Ili Cosulich processes the Data you have provided, in particular:

- name and surname;
- date and place of birth;
- biometric
- data contact data, such as telephone number and e-mail address;
- details of the spouse, family members or closest relative;
- education diploma;
- other personal data that may be necessary for the performance of the purposes.

3. PURPOSE OF TREATMENT

a. For the management of the contractual relationship on behalf of third parties

Your Data, not obtained directly from you, will be processed by F.Ili Cosulich Spa for the management of the services requested by you, in the context of all activities of the type operational, management (by way of example, medical examination, including specific, documents required by the flag State, visas and consular services, organization of training in the professional and security fields)

The legal basis for the processing of your data is the execution of the contractual relationship between the owner and customer of Fratelli Cosulich Spa with whom you have contractual relationships ('**third party**' hereinafter).



b. For the fulfillment of legal obligations

Your Data will be processed by F.lli Cosulich Spa for the fulfillment of legal obligations to which the Data Controller is subject, such as, by way of example, fiscal and / or administrative obligations connected to execution of the contract.

The legal basis for the processing of your data is the fulfillment of legal obligations to which the owner is subject.

4. COMMUNICATION OF DATA TO SUBJECTS LOCALIZED IN THE EU TERRITORY

The Data Controller may communicate your data to subjects which it uses to carry out activities related to the selection of personnel as well as to its own potential clients, potential employers for which job positions were open.

In particular, in order to achieve the purposes described in paragraph 3 above, as an integral part of the processing activities, your data may be disclosed to external companies that offer F.lli Cosulich IT and administrative services or, if necessary, to agencies that provide personnel assessment and selection services or external consultants who will process your data as data processors.

The list of data processors is updated by the area's Privacy Manager and is available from the same for consultation.

Furthermore, the Data Controller may communicate your Data, as well as to the subjects to whom the communication is due by virtue of legal obligations, to Public Administrations, to other Group companies located within the European Union, as well as to its potential customers. employers who offer jobs or positions that may be of interest to you or who are interested in your profile.

There is no form of disclosure of your personal data to indeterminate subjects.

5. TRANSFER OF DATA OUTSIDE THE EUROPEAN UNION

In addition, to achieve the purposes indicated above, your data could be transferred to companies of the corporate group of which the owner is a part or to third parties customers of the owner and / or other companies of the Groups located outside the European Economic Area potentially interested in your job offer.

This transfer, where appropriate, will be governed, depending on the recipients, through the use of standard contractual clauses adopted by the European Commission with decision 2010/87 / EU and any subsequent amendments or, alternatively, on the basis of a decision of adequacy of the Commission and / or of any other instrument permitted by the relevant legislation including, where appropriate, the use of binding corporate rules in the context of intra-group transfers.

You can obtain information on the place where your data have been transferred by writing to info@cosulich.it.

6. STORAGE PERIOD

The Data Controller will process your personal data for the entire duration of the contractual relationship



with the third party and will be kept for a period of 11 years after the termination of said relationship, exclusively for purposes related to the fulfillment of legal obligations or defense. of rights of F.Ili Cosulich in court

The Data Controller will process your particular Data for a period of time reasonably suitable for the provision of the services requested by you.

7. YOUR RIGHTS AS INTERESTED IN THE TREATMENT

During the period in which F.Ili Cosulich is in possession or carries out the processing of the personal data referred to above, you, as the data subject, may, at any time, exercise the following rights:

- Right of access - You have the right to obtain confirmation of the existence or otherwise of a treatment concerning your data, as well as the right to receive any information relating to the same treatment;
- Right to rectification - You have the right to obtain the rectification of your data in our possession, if they are incomplete or inaccurate;
- Right to erasure - in certain circumstances, you have the right to obtain the erasure of your data present in our archives;
- Right to limitation of processing - upon the occurrence of certain conditions, you have the right to obtain the limitation of processing concerning your data;
- Right to portability - You have the right to obtain the transfer of your data in our possession in favor of a different owner;
- Right to object - You have the right to object, at any time for reasons related to your particular situation, to the processing of data concerning you carried out on the basis of legitimate interest or the execution of a task of public interest or the exercise of public authorities, including profiling, unless there are legitimate reasons for the Data Controller to continue the processing that prevail over the interests, rights and freedoms of the data subject or for the assessment, exercise or defense of a right in court;
- Right to withdraw consent - You have the right to withdraw consent to the processing of your data at any time, without prejudice to the lawfulness of the processing based on consent before the withdrawal;
- Right to lodge a complaint with the Supervisory Authority - in the event that F.Ili Cosulich refuses to satisfy your access requests, the reasons for the relative refusal will be provided. If necessary, you have the right to lodge a complaint as described in the following paragraph 8.

Such requests may be addressed to F.Ili Cosulich exclusively at the following e-mail address gdpr@gsy.it.

8. COMPLAINTS

If you wish to lodge a complaint regarding the ways in which your data are processed by F.Ili Cosulich, or regarding the management of a complaint proposed by you, you have the right to submit an application directly to the check.